



CONCERTO

# Concerto Group Modern Slavery Act Statement

MARCH  
2017

AMBITIOUS

FAIR

PASSIONATE

PROFESSIONAL

## THE STATEMENT

Slavery, servitude, forced labour and human trafficking (modern slavery) are issues of increasing global concern, affecting all sectors, regions and economies. The Modern Slavery Act 2015 places a duty on certain businesses to report publicly, the steps that it has taken or is intending to take to ensure that their operations and supply chains are trafficking and slavery free. The Concerto Group is committed to respecting, protecting and championing the human rights of all those who come into contact with our operations, including employees, and supply chain workers, customers and local communities. We accept our responsibility to support transparency and honesty; to find and resolve problems, and to work with others to protect the rights of workers, particularly those who are most vulnerable to abuses such as modern slavery.

## ABOUT US

The Concerto Group is unlike any other hospitality events company currently operating in the UK marketplace. A unique structure enables us to deliver a huge range of services according to any brief. Comprised of seven brands, Concerto benefits from the unique ability to provide lifestyle events and experiences through one point of contact. Whether clients are looking for end-to-end event management, iconic or unusual venues, bespoke catering, award-winning entertainment or bars and restaurants, we can help.

Our venues include sought-after locations in central London and beyond. Our audiovisual capabilities are unrivalled, whether it's a full installation, sound system, lighting or production services you're after. Whatever your requirements, we are here to help with fresh, bold ideas along with attention to detail, professionalism, and flawless delivery.

## SUPPLY CHAINS

Those that profit from modern slavery go to great lengths to ensure that their criminal activities are not discovered and consequently, it can be extremely difficult to identify such activity. This means that no business, including our own, can have absolute certainty that such activity does not exist within its business or supply chain. However we recognise the importance of maintaining both visibility and transparency within our supply chain in order to continue to protect those who work within it from potential abuse and exploitation and to this end, we take great care in selecting the companies who supply us.

Third parties in our supply chain include food and beverage suppliers, suppliers of contract workers as well as suppliers of equipment, software, maintenance and other services. The Concerto Group works with many local and national suppliers who we believe are also committed to eliminating exploitation of, trafficking and slavery and who value sustainability and ethical trading.

## OUR ANTI-SLAVERY POLICIES AND PROCEDURES

We are currently reviewing our anti-slavery compliance procedures which we expect our suppliers, contractors and other business partners, as well as those working for us, to comply with.

We have a whistleblowing policy in place to allow employees to help us tackle corruption and crime, including modern slavery. Employees, and anybody connected with us, are encouraged to speak up if they have concerns about slavery in our business or within our supply chain.

## OUR SUPPLIERS

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We are in the process of updating our supplier agreements and other standard terms of business to include express terms requiring our counterparties to comply with all applicable laws relating to anti-slavery and human trafficking, to include similar requirements in their own contracts, and to notify us if they become aware of any slavery or human trafficking in their own supply chains.

Going forward, all new suppliers to us will be required to certify, as part of our on-boarding process for new suppliers, that they are compliant with anti-slavery and human trafficking laws and that they do not participate in any form of slavery or human trafficking.

## ASSESSMENT OF EFFECTIVENESS

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In order to assess the effectiveness of the measures taken by the Group we will regularly review and refine our policies and procedures in relation to modern slavery and human trafficking and will include updates on any actions we take in future statements.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps taken by the Group to prevent modern slavery and human trafficking in our business and supply chain.

Signed



CEO Concerto Group  
Adam Elliott  
On Behalf of the Board